MHA Program Metrics

As part of its internal continuous quality assurance and performance monitoring processes and in response to reporting requirements to our accreditor, CAHME, and professional association (AUPHA), the UNC Charlotte MHA Program regularly monitors a number of program metrics.

Listed below are several measures that might be useful to students considering our program, along with any context needed to interpret this information within the UNC Charlotte environment.

Admission

On average, we receive approximately 110 applications for each new cohort of approximately 25-30 new MHA students.

Competitive applicants to the program typically have an undergraduate GPA above 3.0 and GRE scores whose verbal and analytic percentile scores sum to at least 90, but the admissions committee employs a holistic review of the portfolio, where strength in one area might offset weakness in another. This process places added emphasis on the applicant’s statement of purpose to 1) convince the committee that the program is appropriate given the applicant’s goals and objectives and 2) to convince the committee that the applicant can be successful in the program.

For the cohort entering Fall 2014, approximately 58% of all applicants were offered admission. Of those offered admission:

- The average GPA was 3.45
- The median Verbal GRE percentile score was 53
- The median Quantitative GRE percentile score was 41

Completion

The UNC Charlotte MHA program is 51 semester credits, including a 3-credit internship typically taken during the summer. Our Graduate School defines full-time as 9 credits per semester, with 12 credits being the maximum load. Thus, the MHA program is nominally a 6-semester program. However, the program can be—and typically is—completed in as little as two academic years (including summer), by taking the maximal load each semester.

We provide students 2-, 3-, and 4-year plans of study. Students individualize these plans with their academic advisors. Many students (approximately one-third) combine the MHA program with a graduate certificate or a second (dual) master’s degree. Adding on these programs extends the expected time to completion by 1-4 semesters. In all cases, 6 years is the maximal time to completion our Graduate School affords master’s candidates.

Of the 2013-14 graduating class (n=21)

- 52% were female
• 29% were racial/ethnic minorities (and approximately 15% more came from socio-economically disadvantaged situations)
• 100% completed in the time expected for their specific program/plan of study

The table below summarizes the progression of the last 5 entering cohorts (without differentiating among those pursuing add-on certificates/dual degrees, or a part-time approach); all graduates have done so within the normal time allotted.

<table>
<thead>
<tr>
<th>Cohort</th>
<th>Number Entering</th>
<th>Graduated within 2yrs</th>
<th>Graduated within 3yrs</th>
<th>Graduated within 4yrs</th>
<th>Graduated within 6yrs</th>
<th>Currently enrolled</th>
<th>Other*</th>
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<tr>
<td>Fall 2009</td>
<td>27</td>
<td>8</td>
<td>10</td>
<td>6</td>
<td>2</td>
<td>0</td>
<td>1</td>
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<tr>
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<td>13</td>
<td>8</td>
<td>1</td>
<td>1</td>
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<td>1</td>
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<tr>
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<td>9</td>
<td>7</td>
<td>1**</td>
<td>-</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Fall 2012</td>
<td>24</td>
<td>12</td>
<td>8**</td>
<td>-</td>
<td>-</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>27</td>
<td>20**</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>5</td>
<td>2</td>
</tr>
</tbody>
</table>

*Includes inactive; withdrawn, transferred to a different program, etc.
**graduated December 2014 or have applied for May 2015 graduation

Employment

Graduates of the UNC Charlotte MHA Program are highly competitive. Of the 2013-14 graduates (n = 21):

• 81% reported employment in the field or continued training at the time of graduation
  o 19% earned postgraduate fellowships/residencies
  o 48% are employed in clinical settings (hospital/health systems/physician practices, etc.)
  o 10% are employed in healthcare consulting settings
• Reported (using broad ranges) a median starting salary of $42,500